

The County is currently engaged in negotiations with various bargaining units in the County on the County medical plans. As there has been confusion, misinformation and many questions around the County's current healthcare proposals, the following is for informational purposes only.

Please note that the description of the proposed changes below is not final and may be modified as a result of on-going negotiations. Information about the plans the County will offer will be finalized upon the conclusion of negotiations. Rate increases will be provided at a later date.

Currently the County offers six healthcare plan options:

- Kaiser, High
- Kaiser, Low
- Kaiser, Limited
- Kaiser, Silver

- Blue Cross, Prudent Buyer Plus
- Blue Cross, Prudent Buyer Classic

Through the bargaining process, the County currently proposes the following changes to the healthcare plan options:

- Eliminate: Kaiser, High and Kaiser, Limited
- Retain: Kaiser, Low and Kaiser, Silver

- Eliminate: Blue Cross, Prudent Buyer Plus and Prudent Buyer Classic
- Replace these Blue Cross plans with Blue Cross PERS look a-like plan

A comparison of the proposed plans to the existing plans is included below.